



New Zealand Academy of Sport

SPARC's High Performance Network

International Forum on Elite Sport

Presented by:
Katie Sadleir
September 2003

History






- 1998 Major review of NZ elite sport
- 1999 International best practice study for (Canada, France, UK, Italy, Norway, Australia, USA, Ireland)
- 2000 New Zealand Academy of Sport Network launched

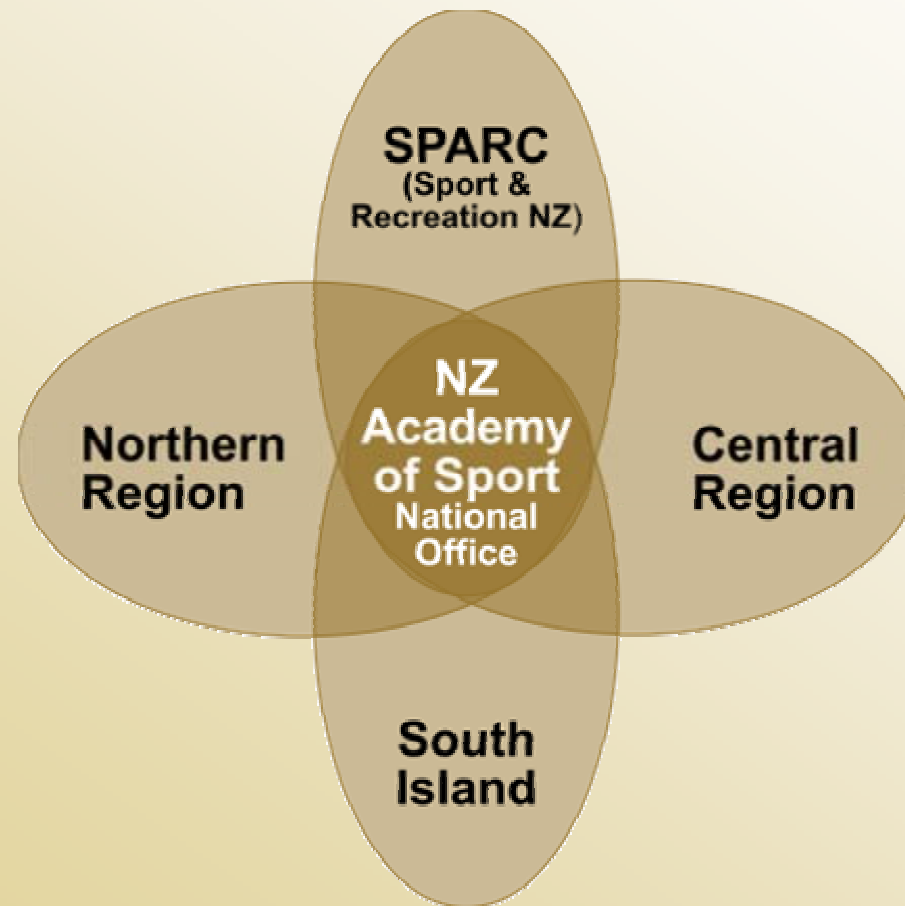
NZAS Strategy



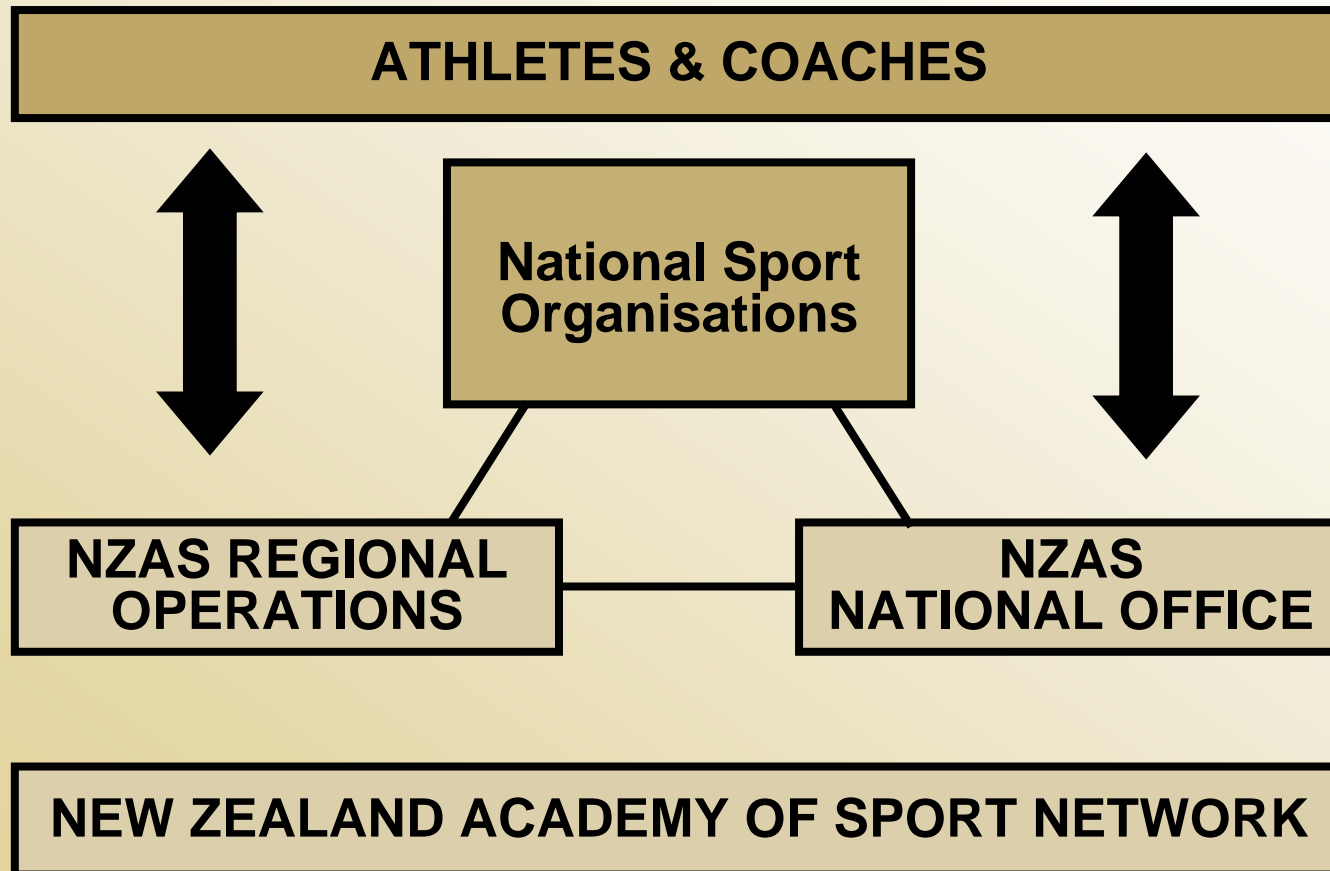
To win in events that matter to New Zealanders:

-  To target support for sports
-  To develop world-class coaches
-  To develop world-class athletes







NZAS Structure







The System






Roles: Sports

-  Governance/leadership elite sport
-  Quality high performance plan
-  Elite coach succession plan
-  Athlete identification and development
-  Applied service agreements
-  Accountable for results

Roles: National Office







-  Leadership and strategic direction
-  Funding to NSOs (coaching, training, competition) and NZAS regional operations (applied services)
-  “Best Practice” advice Performance Directors
-  Carding athletes/coaches

Roles: National Office

-  National Coordination Services delivered regionally
-  Accountability/monitoring/evaluation
-  National performance database (services/programmes/results)

Roles: Regional Centres

Provide quality services to carded athletes and carded coaches aligned to national service agreements:

-  Science/medicine
-  Career advice/planning
-  Scholarships
-  Case management
-  Performance planning
-  Performance analysis

Measuring Effectiveness



Sports:



Results

- Gap analysis
- Performance database



Programmes

- Quality assessment tool



Coaches

- World-class coach assessment framework







Measuring Effectiveness



NZ Academy of Sport Network:

- Longitudinal survey of satisfaction/impact
- 360° reviews of technical support unit
- Organisational effectiveness/capability tool
– National Office

Decentralised Institute Challenges

-  Regional versus National Office relationship
-  Sports capability
-  Resources – financial/human
-  Cross sport leverage
-  Developing high performance culture
-  Public expectations – quick fix

Key Principles of Effective Institute Systems



- Keep framework simple
- Accountability clear
- Be aware of best practice
- Create unique system
- Understand competitive edge
- Invest in people
- Develop appropriate measures of effectiveness
- Keep learning and challenging status quo

