



HIGH PERFORMANCE CENTER

III AMERICAS CONTINENTAL FORUM BOGOTÁ, COLOMBIA *OCTOBER 29 – 32, 2014* 

## **ASPC** Operations

**Board Structure** 

Preparation to be "in the hunt"

Best conditions to train, elevate performance and prepare to compete

Develop our people





- Continental Activity
- Committee Work
  - Web page Upgrade to DRUPAL 7 (Adaptative for Mobile) http://www.sportperformancecentres.org/
  - Newsletter 2014
  - FORUM 2015 and Continental FORUMS 2014 EUROPE & AMERICA
  - Marketing / Communications
  - ASPC Partnership Strategy/Global Partnerships (IOC and PASO)
  - Exchange Program
  - Self Assesment Tool
- Website Domain <u>www.sportperformancecentres.org</u>
- ASPC Database



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NEWS

### 2014 ASPC AMERICAS CONTINENTAL FORUM

09/07/2014

2014 ASPC AMERICAS CONTINENTAL FORUM will take place, October 29th- November 1st, 2014 in Bogotá,...

### European Forum 2014 in Papendal (Final Program)

07/31/2014

Next September...

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### ASPC Update Newsletter Spring 2014

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05/05/2014

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FORUMS

Tue, 08/27/2013 - Fri, 08/30/2013

### VIII International Forum on Elite Sport, Rio de Janeiro (Brasil)

Brazilian Olympic Committee together with the Organizing Committee of the Rio de Janeiro 2016 Olympic Games, the Secretary of Sports of Rio de Janeiro State and Secretary of Sports of Rio de Janeiro City is hardly working for the...

Sun, 08/28/2011 - Thu, 09/01/2011

### VII International Forum on Elite Sport, Paris (France)

Forum VII International Forum on Elite Sport

INSEP, PARIS , FRANCE



### Administer

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- Payment
  - Make a payment
- List quota payments
- Create content
- <u>Center's news</u>
- <u>Center's links</u>
- <u>Center's files</u>
- <u>Center's private files</u>
- Log out

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**Communications Web Upgrade- DDBB ASPC Partnership Strategy/Global Partnerships Increasing Value for members**  self assessment tool **By Laws Review - Membership Exchange Program** 2015 FORUM – Puerto Rico – August 26-29

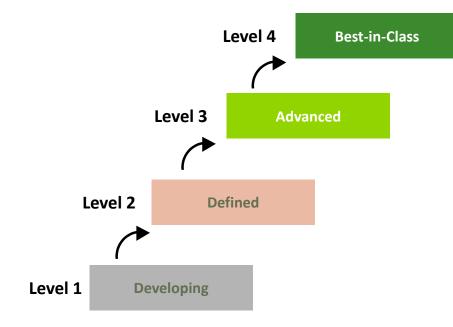


### **Assessment Scale**

The self assessment tool defines various stages of increased capacity for each dimensions in scope. Each dimension contains a unique description of multiple capabilities relevant to that dimension. The assessment tool is used as a framework to identify:

**Current State** – level which describes the current state assessment for each component.

Target State – level which describes the target future state vision for each component based on a 3-5 year timeframe.



Strategic, cohesive, integrated, proactive, value-focus, innovative, continuously improving

Optimized, standardized, aligned, mainly proactive, goaloriented, progressive

Organized, defined, loosely aligned, planned, measured, reactive, task-oriented, improved

Ad-hoc, loosely-defined, isolated, unplanned, unmeasured, largely reactive, action-oriented, static

## Table of Contents

- Facilities
  - -Generic and Sport Specific Facilities
  - -Food Services
  - -Accommodation
- Performance Services

   -Coaching
   -Performance Analysis
   -Medicine (Basic Health), Sport Medicine
   Para-Medicine
   -Sport Science

## Table of Contents

- Support Services

   Athlete Support
   Life Services
   Education
   Youth and Pathway Development
   Research and Innovation
- Operations
  - -Governance
  - -Human Resources and Management Practices
    -Marketing and Promotion
    -Revenue Generation (Sustainability)

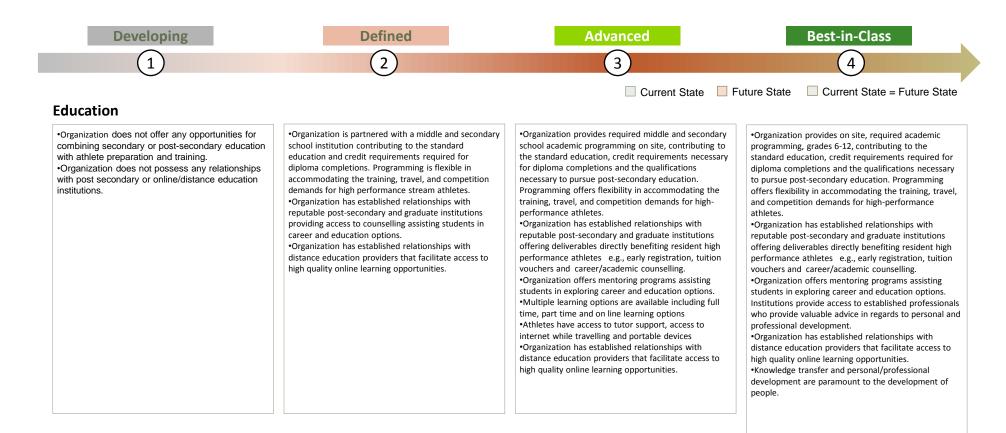
### Components of World Leading Institutes: Food Services



#### **Food Services**

•Facility does not offer food services for athletes. •Vending machines with snack alternatives are located in close proximity to major training venues. •Non-affiliated food services exist within reasonable proximity—off site.	<ul> <li>Venue offers one major cafeteria location within close proximity to major training locations.</li> <li>Menus created parallel basic dietary standards.</li> <li>Meal services available at least limited times for 5 days a week.</li> <li>Special menus for diet restricted athletes limited.</li> <li>Facility provides resources or education in regards to performance nutrition irregularly.</li> <li>Nutritious snack and recovery foods are available through vending machines located throughout the facility.</li> <li>Organization provides a discount on food services for athletes.</li> </ul>	<ul> <li>Meets the priority needs of the Training Groups at times convenient to the athletes' schedule.</li> <li>Venue offers one major cafeteria location, within close proximity to major service locations.</li> <li>Menus are designed by professional chefs considering athlete micro and macro nutrient demands.</li> <li>Menus display basic nutritional values of meals served i.e. calorie, carbohydrate and protein content.</li> <li>Meals consist of affordable quality ingredients promoting healthy eating habits and athlete performance.</li> <li>Meals services available meets the basic needs of resident athletes.</li> <li>Meals offered are adaptable to cater to athletes with dietary restrictions e.g. gluten/lactose free.</li> <li>Facility takes basic steps to promote quality healthy practices beyond facility walls.</li> <li>Nutritious snack and recovery drinks/foods are available through strategically located vending machines throughout the facility. e.g. weight room, medical center.</li> <li>Resident athletes are limited to one meal per day paid for by Organization, additional meals are available at a discounted rate.</li> </ul>	<ul> <li>Meets all the needs of the Training Groups at times convenient to the athletes' schedule.</li> <li>Dedicated service to high performance sport.</li> <li>Venue offers one or more major cafeteria location, and additional kiosk sites with in close proximity to major service locations.</li> <li>Menus are designed by dietitians and professional chefs ensuring meals produced are of the highest quality and cater to athlete micro and macro nutrient demands for all sport disciplines. Dietitians coordinate with chefs and develop individualized meal plans for specified athletes.</li> <li>Menus display basic nutritional values of meals served e.g., calorie, carbohydrate and protein content.</li> <li>Meals consist of whole and high quality ingredients promoting healthy eating habits and high level performance.</li> <li>Full meal services available exceed the needs of resident athletes; offering a wide variety of preworkout and recovery options.</li> <li>Meals offered are adaptable to cater to athletes with dietary restrictions e.g., vegetarian, gluten/lactose free.</li> <li>Facility educates and promotes high performance nutrition habits encouraging healthy practice beyond facility walls.</li> <li>Post workout recovery drinks and snacks available and sport specific; nutritious snack and recovery drinks/foods are available through kiosks and strategically located vendors throughout the facility. e.g. weight room, medical center.</li> <li>Food Services fees are covered by Organization for resident athletes.</li> </ul>
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### Components of World Leading Institutes: Education



# 2006 (15 members)

- 2007 (25 members)
- 2008 (30 members)
- 2009 (40 members)
- 2010 (51 members)
- 2011 (52 members)
- 2012 (55 members)
- 2013 (59 members)

## 2013 breakdown

- Africa 6
- America 13
- Asia 3
- Europe 28
- Oceania 9



# Performance Training Centers

2.0 A NEVER ENDING JOURNEY





### **Challenges:**

- intentionally select 3-5 people that are at least a generation younger than you, that you can mentor, direct and guide.
- will enhance international sporting competitiveness. Who are you developing? What young leaders are you mentoring?
- ASPC regeneration is a leader's duty. Need to stay current in your field or skills will rust.
- an infusion of leadership; when leaders stop learning, leaders should stop leading
- •When leaders get better everyone gets better



- stronger tie with others in the international sport community; strengthen our communication and cooperation
- sharing makes us all better; will help others get better (a leaders role); will keep you sharp and make you get better (if not, get out)
- create a place for others to lead
- in the people business, investments in people not just programs
- personal growth cannot be templated

 Successful Institutes are and will continue to be built on people. It is not a "build it and they will come". Need to devote energies to attracting, developing and retaining the right performance staff



 Appreciate, affirm, equip, recognize, challenge your people – celebrate



# a never ending journey.....

- HPTC values, attitudes, behaviors connected to culture of Life Long Learning
- Need to adjust/change; or go backwards...and eventually extinct (out of business)
- Not let status quo interfere with progress
- o"the only easy day was yesterday"



Medals come and go/transitory- champions need to be good examples for the community

Our ideas, experiences and practices need to be confronted (if it ain't broke, break it)

Make relationships/friendships – stay connected

## Thanks

Mr. Baltazar Medina, President COC Mr. Andres Botero Phillipsbourne, Minister of Sport Carlos Eduardo Villegas E., HPC Director

Dr. Torbjorn Soligard, IOC

ASPC Executive – Debbie, Tracy, Josep



Thanks for sharing

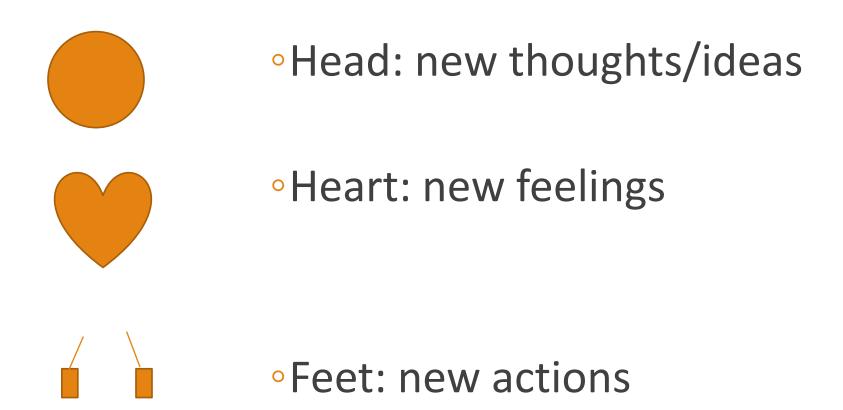
Athletes/Coaches

Speakers

Participants



## Reflections



## Thanks to 2014 Forum TEAM



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