

BY LAWS OF THE ASSOCIATION OF SPORT PERFORMANCE CENTRES (ASPC)
(September 15, 2023)

EXPLANATORY MEMORANDUM

This version of the By Laws aims to systematise and clarify the rules that must govern the activity of the Association, benefiting from the knowledge generated by previous revisions which constitutes a compilation of the considerations and deliberations expressed by the members at different times. Thus, without contravening the purposes, values and structure of the Association, this reform creates new bodies, complements the functions of the existing ones and, in general, simplifies all the procedures.

Particularly, the following changes have been incorporated into the present version of the By Laws:

- The Association has one type of member. A new category of “supporters” is created for those that do not comply with the requirements to be a member but want to contribute to the Association.
- Membership procedures have been simplified.
- Includes the option of holding telematic meetings and adopting agreements without an in-person meeting.
- The procedure for the appointment of elected Members of the Board of Directors has been clarified.
- A representative of the centre Member where the Association is domiciled (ie. Host Secretariat) is appointed as an ex officio member with voting rights of the Board of the Directors.

The adjustments introduced are intended to last in time and their main objective is to ensure the cohesion and simplification of the Association’s functioning, as well as adapting the By Laws provisions to the applicable Spanish legislation and regulations.

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CHAPTER I - GENERAL PROVISIONS

Article 1. Name.

1. The Association is constituted under the name of “ASOCIACIÓN DE CENTROS DE RENDIMIENTO DEPORTIVO (ASPC)” as a legal and non-profit entity registered in Spain and with full capacity to act in accordance with the provisions of the Organic Law 1/2002, of 22 March 2002, regulating the Right of Association, and complementary regulations.

2. The aforementioned Organic Law 1/2002, of 22 March, and complementary regulations shall apply to those matters not addressed by these By Laws.

Article 2. Definitions.

1- In these By Laws words not otherwise specifically defined herein will have the following meanings:

- "Association" means the Association of Sport Performance Centres.
- "Board" means the Board of Directors of the Association.
- "Business Day" means any day except Saturday, Sunday or any day on which banks are generally not open for business in the City of Barcelona, Spain.
- "By Laws" means the By Laws of the Association as amended from time to time.
- "Chair" means the individual who is elected or appointed to be Chair of the Board.
- "Director" means any individual elected or appointed to a Director of the Association.
- "Electronic Means" refers to any method of communication or transmission that involves electronic devices or technology. It broadly encompasses various electronic communication channels, such as: email, websites, video conferencing, electronic voting, social media.
- "Executive Officers" means President, Vice President, Treasurer and Secretary General, collectively the Executive Committee.
- "General Assembly" means the meeting of the Members on an annual basis.
- "Meeting" means any meeting of the Members, including but not limited to, the General Assembly and any special or general meeting.
- "Member" means a member of the Association.
- "Ordinary Resolution" means a resolution passed by a majority of the votes cast by the Members entitled to vote at a duly convened Meeting.
- "Person" includes an individual, partnership, association, body corporate, trustee, executor, administrator, or legal representative.

- “Qualified majority” means 50%+1 of the attending votes.
- “Supporter” will have the meaning described in Article 31.

2-In these By Laws:

- (a) Words indicating the singular number also include the plural and vice-versa.
- (b) Words importing the masculine gender include the feminine.
- (c) Headings are for convenience only and are not intended to affect the interpretation of these By Laws.
- (d) Whenever a period of notice or requisition is required under these By Laws, the day on which the notice is given will not be counted as part of the notice period, but the day appointed by the notice or requisition for the event to which the notice or requisition relates will be counted as part of the notice period.

Article 3. Duration.

This Association is constituted for an indefinite period of time.

Article 4. Purposes.

The purposes of the Association are:

-To promote worldwide sport performance centres who share the values of collaboration, excellence, respect, and responsibility, in the following sense:

- Collaboration: We will enhance relationships at every opportunity
- Excellence: We will continually seek, to do and be, better
- Respect: We will treat everyone with care and concern
- Responsibility: We will be answerable and accountable

-To become a recognized world leader in the field of high-performance sport.

-Networking and Collaboration: Bringing together sport performance centres from across the globe to facilitate communication, exchange and information sharing, collaboration in research, training methods, and best practices for the management and leadership of the centres.

-Education: Providing educational opportunities for members to enhance their leadership skills and their knowledge and skills in sports performance related areas.

-Advocacy and Representation: Representing the interests of sport performance centres and their leaders at a national and international level to influence, promote and advance high performance sport.

-Quality Assurance: Establishing standards and guidelines for sports performance centres to ensure they maintain a high level of professionalism and quality in their services and programs for athletes, their coaches and centre staff.

-Research and Development: Fostering research in sports science and performance enhancement to improve training methodologies and athlete performance.

Article 5. Activities and Principles.

1. In order to achieve its purposes the Association shall carry out the following activities:

- Promoting and holding a biennial International Forum on Elite Sport, where different models of performance, integration, leadership, and management in elite sport will be shared.

-Hosting of Continental Forums in the years between the biennial International Forum on Elite Sport on each Continent.

-Mike English Exchange Program – a program to promote knowledge exchange, in particular between established Centres and developing Centres.

-Formal and Informal sharing opportunities such as one on one, via podcasts and webinars; sharing of written documents.

-Quality seal – the “Self-Assessment” tool offers Centre leaders an opportunity to critically compare their Centre’s programs, services, facilities, operations, and people against those of other world leading Centres, identifying areas for potential improvement.

-Represent the best interests of Centres, their athletes, and coaches, to other international sport bodies and generally within the sport industry.

2. The activities of the Association shall be carried out in accordance with the following principles:

a) **Autonomy:** The basic principle of the Association is the maintenance of the independence, authority, and autonomy of each member as the best guarantee for the development of high-level sport.

b) **Collaboration:** Members shall promote collaborations to benefit to athletes, coaches, sport, and the community They shall also collaborate with international organisations and associations that can contribute to promote the implementation of the principles and objectives pursued by the Association.

c) **Ethical approach:** The protection of the rights of high-performance athletes and coaches of the Association's members is fundamental. In particular, their right to train and compete in a fair, ethical, healthy, and safe environment must be promoted.

d) **Staff development:** Members of the Association are committed to promote the training and development of their staff through staff exchanges, among other actions.

e) **Information and knowledge sharing:** The members of the Association shall promote the exchange of knowledge and experience in relation to high performance sport.

f) **Best practices:** The Association shall identify and develop best practice concepts to contribute to high performance sport progress

g) **Internationality:** The members of the Association shall support the organisation of a biennial "International Forum on Elite Sport" as a means of sharing and developing information, concepts and actions related to high performance sport.

Article 6. Registered Office and Territorial Scope.

1. The Association has its registered office at Avenida Alcalde Barnils 3-5, Sant Cugat del Vallès, Barcelona, Spain, Postal Code 08174.
2. The Association has an international vocation and will therefore carry out its activities all over the world. In those actions that are carried out with an international character, English shall be used as the working language.

Article 7. Logo.

The logo of the Association is shown in Annex 1 of these By Laws and may only be used for any purpose, commercial or otherwise, within the scope of the Association itself or for any other purpose expressly approved by the Board of Directors.

CHAPTER II - GENERAL ASSEMBLY

Article 8. Nature and Composition.

The General Assembly is the supreme governing body of the Association and shall be composed of all Association members.

Article 9. Meetings.

1. The meetings of the General Assembly shall be ordinary and extraordinary. Ordinary meetings shall be held twice a year, the first one within the first six months following the end of the financial year in order to: receive and approve financial statements and auditor reports for the immediately preceding fiscal period, appointing the auditor for the next fiscal year, receive the report of the Directors, as well as, any other matter that may be considered necessary to discuss. The second ordinary meeting shall be held before the end of the year and it shall have the following content: Elections, following up of the financial plan, activity planning for the next year as well as, any other matter that may be considered necessary to discuss.
2. Extraordinary meetings shall be held when circumstances make it advisable, at the discretion of the President, when the Board of Directors agrees so or when one tenth of the members request it in writing.
3. The meetings of the General Assembly shall be chaired by the President of the Board of Directors. If they are absent, they shall be replaced, successively, by the Vice-President or the Treasurer. The Secretary shall be the same person who holds the position of Secretary-General of the Board of Directors.
4. The Secretary shall draw up the minutes of each meeting, which must be signed together with the President, containing an extract of the deliberations, the text of the resolutions adopted, the numerical result of the votes and the list of attendees. At the beginning of each meeting of the General Assembly, the minutes of the previous session shall be approved or amended. Five days beforehand, in any case, the minutes and any other documentation shall be made available to the members at the registered office.

Article 10. Notices.

Specific information on the General Assembly will be sent by written notification or by electronic mail to the address recorded in the Association's files, expressing the place, day and time of the meeting, as well as the agenda of the meeting with specific expression of affairs to dealt with. At least, sixty days must elapse between the first notification and the date set for the Assembly.

Article 11. Resolutions.

General Assemblies, both ordinary and extraordinary, will be validly constituted upon first calling when one third of the members with the right to vote attends to it, and in second call irrespectively of the number of members entitled to vote. Votes may not be delegated.

Agreements will be taken by simple majority of members present when the affirmative votes exceed the negative votes.

A qualified majority of the members shall be necessary, which shall result when the affirmative votes exceed half + 1 of the attending votes, for the:

- a) Dissolution of the entity.
- b) Amendment of the By Laws of Association, including change of registered office.
- c) Disposition or disposal of fixed assets.
- d) Remuneration of the members of the Board of Directors.

Article 12. Powers.

The powers of the General Assembly are:

- a) To approve, if appropriate, the annual program and the report on the Association's management activities submitted by the Board of Directors.
- b) To approve the Board of Directors' activity.
- c) To examine and approve the annual accounts.
- d) To appoint the members of the Board of Directors, with the exception of the ex officio members.
- e) To appoint the members of the Executive Committee.
- f) To appoint the Continental Vice-Presidents who shall be proposed by its own continental members, or in the absence of agreement between them, by the Executive Committee.
- g) To ratify the representative proposed by the centre which acts as the Secretary General.
- i) To agree on joining and withdrawing to/from federations or confederations.
- j) To fix ordinary or extraordinary membership fees.
- k) To approve the dissolution of the Association.

- l) To amend the By Laws, including the change of registered office.
- m) To dispose or sell the assets.
- n) To approve, where appropriate, the remuneration of the members of the Board of Directors.
- o) To approve, where appropriate, the internal regulations.
- p) Any other powers not attributed to another corporate body.

CHAPTER III – BOARD OF DIRECTORS

Article 13. Composition.

1. The Association shall be managed and represented by a Board of Directors consisting of nine (9) individuals: a President, a Secretary-General, a Vice-President, a Treasurer and five Continental Vice-Presidents (one for each of the continents of Asia, America, Europe, Africa, and Oceania).

2. The member centre where the Association is domiciled shall have the status of ex officio member with voting rights of the Board of Directors and shall be responsible for acting as a Secretary General. In order to serve this office, the member centre shall propose a natural person to act as representative, who must be ratified by the General Assembly.

3. The President, the Vice-President, the Treasurer, and the Continental Vice-Presidents are elected representatives, who shall be appointed in accordance with the procedure established in each case. The term of office of the elected representatives will last two years and the term will be a maximum of 6 years of service in the same position.

4. Only the Members of the Association may form part of the Board of Directors, if they are of legal age, are in full use of their civil rights and are not subject to incompatibility reasons established in the legislation in force. The same requirements, with the exception of membership, must be met by natural persons acting in representation of legal persons.

5. Members wishing to stand for election to an elected position on the Board of Directors must submit the corresponding form to the Secretary General at least 60 days prior to the General Assembly meeting where the positions are appointed.

6. All positions on the Board of Directors will be non-remunerated. The members of the Board of Directors shall not hold any other remunerated position in the Association.

7. The Board of Directors may invite the following individuals to participate in their meetings and activities but without any voting right:

- A representative of the member who held the previous Host of the International Forum on Elite Sports.
- A representative of the member who will hold the future Host of the International Forum on Elite Sports Forum.
- The Past President of the Board of Directors.
- A representative of the member where the Association has its office, who will bring administrative support to the Board of the Directors.
- Any consultants that may be engaged from time to time.

Article 14. Meetings.

1. The Board of Directors shall meet twice a year in ordinary session, and as many times as determined by its President and also at the initiative or request of one third of its members. A Special meeting will be called for the purpose of approving any Special Resolutions and a General Meeting will be called for any valid purpose for a Meeting other than the purposes of the General Assembly or a Special Meeting. The Board may call a Special Meeting so it is combined with any other Meeting, including the General Assembly and may, but not need to be, referred to as a Special Meeting in such case.

2. Meetings shall be constituted when half plus one of its members attend to it and for its resolutions to be valid, they shall be adopted by a simple majority of the votes present. In the event of a tie, the President shall have the casting vote.

3. The members of the Board of Directors are obliged to attend all meetings convened, although, for justified reasons, they may be excused from attending. In any case, the attendance of the President or the Secretary-General or those who replace them shall be required.

4. The Secretary-General shall draw up minutes of each meeting, which shall be signed jointly with the President, and which shall contain an extract of the deliberations, the text of the resolutions adopted, the numerical result of the votes and the list of people attending. At the beginning of each meeting of the Board of Directors, the minutes of the previous meeting, which must have been previously distributed among its members, must be approved or rectified, if appropriate.

Article 15. Powers.

1. The powers of the Board of Directors shall extend, in general, to all acts pertaining to the purposes of the Association, provided that, according to these By Laws, they do not require the express authorisation of the General Assembly. The particular powers of the Board of Directors are:

- a) To represent, direct and manage the Association and to carry out the financial and administrative management of the Association, signing the appropriate contracts and performing the relevant actions through its representatives.
- b) The Directors may create policies, procedures, rules, and regulations to assist the Directors, any staff, and volunteers to more efficiently and effectively carry out duties and responsibilities of the Directors.
- c) To propose to the General Assembly the amounts of the ordinary and extraordinary fees.
- d) To execute the resolutions of the General Assembly.
- e) To formulate and submit to the General Assembly the approval of the balance sheets, annual accounts, and budgets for the following financial year.
- f) To decide on the admission of new members.
- g) To appoint delegates for a specific activity of the Association.
- h) To appoint the members of Committees.

i) To open current accounts and savings accounts in any credit or savings establishment and to dispose of the funds held in these deposits solely for the purposes and activities of the Association.

j) To take the necessary steps with Administrations, Authorities, public bodies, entities, and other persons, in order to obtain:

i) grants, subsidies, or other assistance

ii) the use of premises or buildings

k) Any other powers that do not fall within the exclusive competence of the General Assembly of members.

2. Delegation of Authority

The Board may delegate authority to committees, consultants, councils, staff, and volunteers from time to time except its authority to:

(i) expel or indefinitely suspend a director or a Member; or

(ii) fill a vacancy on the Board.

Article 16. President.

The President shall have the following powers: to legally represent the Association before all kinds of public or private bodies; to call, convene, chair and close the sessions held by the General Assembly and the Board of Directors, as well as to direct the deliberations of both; have a casting vote in the event of a tie, to authorise with their signature the documents, minutes and correspondence; to adopt any urgent measure that the good running of the Association may require or that may be necessary or convenient in the development of its activities, without prejudice to subsequently reporting to the Board of Directors.

Article 17. Vice-President.

The Vice-President shall substitute the President in their absence, due to illness or any other cause, and in which case they shall have the same powers as the President. Likewise, the functions of the Vice-President shall be to coordinate and manage the working groups and commissions to ensure the good running of the Association and the fulfilment of its purposes and principles, and to lead the future projects of the Association together with the Executive Committee.

Article 18. Secretary-General.

The Secretary-General shall be in charge of the administrative work of the Association, shall draw up, draft and sign the minutes of the General Assembly and the Board of Directors, shall issue certifications, shall keep the legally established books of the Association and the membership file, and shall take care of the documentation of the entity, ensuring that the communications on the appointment of the Board of Directors and other registrable social agreements are sent to the corresponding Registers, as well as the fulfilment of the documentary obligations in a legally established terms. It shall also review membership applications, bring support in strategic matters, and manage the Association's bank accounts in accordance with the guidelines established by the General Assembly and the Board of Directors.

Article 19. Treasurer.

The Treasurer shall collect and have custody of the funds belonging to the Association, shall carry out the payment orders issued by the President or the Secretary-General, and shall draw up and present the annual budget, balance sheet and accounts to the Board of Directors and to the General Assembly on behalf of the Board of the Directors.

Article 20. Duties and Responsibilities of Officers.

Generally, the Officers of the Association will be: President, Vice President, Secretary General, and Treasurer. The Directors may appoint officers and delegate such authority and responsibility to each such officer as the Directors determine from time to time. The Board, in the absence of any officers who have been properly authorized, or the officers who are properly authorized will:

- (a) keep minutes of meetings of the Members and the Board;
- (b) keep a record of all Members of the Association and their addresses, and, if available and requested by the Board, phone numbers and email addresses;
- (c) send all notices of meetings not otherwise sent by the Chair or a Member as directed or permitted by these By Laws;
- (d) will be responsible for seeing that proper books and records of all the Association's accounts and transactions are maintained;
- (e) prepare for submission to the General Assembly the audited financial statements; and
- (f) have such other duties as may from time to time be delegated by the Directors.

Article 21. Continental Vice-Presidents.

1. The Continental Vice-Presidents are appointed by the General Assembly on the proposal of the continental members and shall consist of five Vice-Presidents, one for each of the continents of Asia, America, Europe, Africa, and Oceania.

2. The functions of the Continental Vice-Presidents are to enhance regional activity by promoting the principles of the Association and applications for membership within their continent, to review them, to chair working groups and to publicise the activity of the Association in their respective continent.

Article 22. Resignations, Cessations, and Substitutions.

1. Members of the Board of Directors may voluntarily resign their position by sending a communication in writing to the President or the Secretary-General of the Board of Directors.

2. They can also be ceased for any breach of the duties entrusted to them. In this event, the members of the Board of Directors should have the opportunity to be heard and make allegations before a decision is taken. Vacancies arising for these reasons shall be provisionally covered by the other members until the definitive election by the General Assembly called for this purpose.

3. They may also leave office due the expiration of their term of office. In this case, they shall continue to hold office until their replacements are accepted.

CHAPTER IV - OTHER BODIES

Article 23 - Executive Committee.

1. The Executive Committee of the Association shall consist of the President, the Secretary-General, the Vice-President, and the Treasurer.

2. The functions of the Executive Committee are the following:

- a) To prepare the resolutions to be adopted by the Board of Directors.
- b) Meeting Agenda and Scheduling: setting the agenda for Board meetings and scheduling regular Board meetings and special sessions as needed.
- c) Emergency Decision Making: In urgent situations or when immediate action is required, the Executive Committee has the authority to make decisions on behalf of the full Board. These decisions are reported back to the full Board at the next regular meeting.
- d) Financial Oversight: review and approve budgets, financial reports, and significant financial transactions before they are presented to the full Board for final approval.
- e) Staff Oversight: when the Association has a staff person, the Executive Committee to provide oversight, evaluation, and support to the person.
- f) Committee Appointments: responsible for appointing members to various committees or work groups and ensuring that they are functioning effectively.
- g) Board Development: recruitment and evaluation of Board members, as well as providing ongoing board development and training opportunities.
- h) Policy Review and Development: review existing Association policies and help develop new policies that are in line with the Association's mission and strategic goals.
- i) Performance Evaluation: conduct evaluations of the Board's performance and any staff that may be employed from time to time.
- j) Strategic Planning: involved in the strategic planning process, helping to set ASPC goals and priorities.
- k) To conduct the business of the Association between meetings of the Board.

Article 24- Committees and Consultants.

1. The Board of Directors may appoint the members of the committees and consultants from among former members of the Board of Directors or relevant people in the field of high-performance sport.

2. The function of the committees and consultants shall be to advise the Board of Directors on strategic issues for the achievement of the purposes and the respect of the principles of the Association.

3. The committees and consultants may serve for a maximum period of 2 years, without prejudice to the possibility of standing for a further term of office. In the event that it is necessary for the committees and consultants to provide their professional services to the Association, the corresponding contracts shall be approved by the Board of Directors.

CHAPTER V - FORMAT OF THE MEETINGS AND RESOLUTIONS

Article 25-Meetings.

Meetings of any of the Association bodies may be held in person or electronically by videoconference, telephone call or other means of communication, provided that the identification of those attending can be guaranteed, as well as the continuity of communication, the unity of the proceedings, the possibility of intervening in the deliberation and the casting of votes. In this case, it shall be deemed that the meeting is held where the person chairing it is located.

Article 26- Resolutions Without a Meeting.

Exceptionally, the General Assembly and the Board of Directors may adopt resolutions without a meeting, at the request of the President, or two thirds of the members of the Board of Directors (in the case of meetings of the Board of Directors) or 20% of the members (in the case of meetings of the General Assembly), by issuing the vote by postal correspondence, telematic communication or any other means, provided that the rights of information and vote are guaranteed, and the receipt of the vote is recorded and that its authenticity is guaranteed. In these cases, it shall be deemed that the agreement is adopted at the place of the registered office of the legal entity and on the date of receipt of the last of the votes validly casted.

CHAPTER VI- MEMBERS

Article 27. Requirements.

All natural and legal persons who, freely and voluntarily, have an interest in, and support, the purposes of the Association may become members or affiliates, according to the regulations set in the By Laws.

Article 28. Members.

1. Only Sport Performance Centres can be members of the Association, as long as they fulfil following requirements:

- i) To carry out activities focused on elite sport.
- ii) To be legally constituted as a Sport Performance Centre, in accordance with the relevant legislation, and proof support from the relevant Olympic/Paralympic Committee or national government.
- iii) To sign an agreement to be bound by and comply with the Association's Code of Conduct.
- iv) To provide operational, technical, and scientific support services to high performance athletes and coaches.

v) To agree to exchange personnel with other Sport Performance Centres to interact and share ideas and working methods.

2. Every member shall have one vote to the General Assembly.

Article 29. Member Rights.

1- All members of the Association have the following rights:

- a) To attend the meetings of the General Assembly with the right to speak and vote. Members shall have 1 vote per member.
- b) To elect or be elected to representative, governing or executive positions.
- c) To serve or be selected to serve on the bodies of the Association, in accordance with the established procedure.
- d) To participate in the management, services, and activities of the Association, in accordance with the legal and statutory regulations.
- e) To present to the Assembly and the Board of Directors anything that they consider that may contribute to making the life of the Assembly more efficient and the achievement of the basic social objectives more effective.
- f) To request and obtain explanations on the administration and management of the Board of Directors or of the Association's trustees.
- g) To receive information on the activities of the Association and on the resolutions adopted by the Association's bodies.
- h) To enjoy all the advantages and benefits that the Association may obtain.
- i) To have a copy of the By Laws.

2- In addition to the above rights, members shall have the right to have their centre listed on the Association's website and to share information about their activity.

Article 30. Members Duties.

1. The duties of all members of the Association are as follows:

- a) To commit themselves to the purposes and principles of the Association and to participate actively to achieve them.
- b) To comply with the present By Laws and the valid agreements of the Assemblies and the Board of Directors.
- c) To contribute to the good functioning and operation of the Association by, membership fees and other financial contributions established by the By Laws and approved in accordance with the same.
- d) To attend the Assemblies and other Association's events.
- e) To perform, where appropriate, the duties inherent in the office they occupy.
- f) To keep the information published on the Association's website relating to their activity and the contact details of the centre up to date.

Article 31. Supporters.

1. The following can be considered as supporters of the Association:

Entities (including but not limited to National Olympic Committees, Sports Federations, Foundations, Non-Governmental Organisations, etc.) and individuals (including but not limited to managers, administrators or staff of a Sports Performance Centre or National Olympic/Paralympic Committee, sponsors, coaches, persons working in the field of medicine, science, media, etc.) who support high performance sport and who meet the following requirements:

- i) To be able to provide evidence of actions carried out in support of high-performance sport.
- ii) To sign an agreement to comply with the Code of Conduct of the Association.

2. In addition, depending on the nature of the supporter, the following requirements are established:

Natural persons:

-They must have the necessary capacity to act and must not be subject to any legal condition for the exercise of the right of association.

Legal persons:

-The application for membership must be agreed by the entity's competent body.

-The rules governing the legal person in question must not exclude the possibility of joining an association.

3. Supporters are not members of the Association and therefore they do not have any voting rights.

Article 32. Supporters Rights.

1- All supporters of the Association have the following rights:

- a) To attend the meetings of the General Assembly
- b) To participate in the activities of the Association, in accordance with the legal and statutory regulations.
- c) To present to the Assembly and the Board of Directors anything that they consider that may contribute to making the life of the Assembly more efficient and the achievement of the basic social objectives more effective.
- d) To receive information on the activities of the Association and on the resolutions adopted by the Association's bodies.
- e) To enjoy all the advantages and benefits that the Association may obtain.
- f) To have a copy of the By Laws.

Article 33. Supporters Duties.

1. The duties of all supporters of the Association are as follows:

- a) To commit themselves to the purposes and principles of the Association and to participate actively to achieve them.
- b) To comply with the present By Laws and the valid agreements of the Assemblies and the Board of Directors.
- b) To contribute to the good functioning and operation of the Association by, membership fees and other financial contributions established by the By Laws and approved in accordance with the same.
- c) To attend the Assemblies and other Association's events.
- d) To perform, where appropriate, the duties inherent in the office they occupy.

Article 34. Procedure.

The procedure for the admission of new Members and supporters shall be as follows:

- Candidates shall submit the enrolment form at the website to the Secretary-General. In the case of natural persons, the application must also be accompanied by their Curriculum Vitae or resume.
- The candidate shall undertake in writing to comply with the Association's by Laws, code of conduct, and other rules and regulations that may be adopted by the members or the Board of Directors, as well as to pay the membership and/or affiliation fees approved by the General Assembly for the corresponding membership category, when required.
- Applications for membership shall be reviewed by the Secretary-General and the corresponding Continental Vice-President. Eventually, membership or affiliation shall be approved by the Board of Directors.

Article 35. Withdrawal.

Members and supporters shall cease to be Members or supporters of the Association for any of the following reasons:

- a) Voluntary resignation, communicated in writing to the Board of Directors, addressed to the President or the Continental Vice-President.
- b) Non-fulfilment of financial obligations if they fail to pay the established membership/ affiliation fees.
- c) Failure to comply with statutory obligations.
- d) Infringement of the Association's Code of Conduct.
- e) Loss of the requirements needed to get the membership of the Association.

CHAPTER VII - ECONOMIC REGIME

Article 36. Financial Resources.

1. The financial resources foreseen for the development of the purposes and activities of the Association shall be the following:

- a) The membership fees of the Association Members and supporters, whether periodical or extraordinary.
- b) Subsidies, legacies, or inheritances that may be legally received by the members or third parties.
- c) Any other lawful resources.

2. All Members and supporters of the Association are obliged to support it financially, by means of fees or contributions, in the manner and proportion determined by the General Assembly on the proposal of the Board of Directors.

Article 37. Assets.

The Association has no initial assets.

Article 38. Duration of the Financial Year.

The associative and financial year shall be annual and shall end on December 31st of each year.

CHAPTER VIII - DISSOLUTION

Article 39. Dissolution.

1. The Association shall be dissolved voluntarily when agreed by the Extraordinary General Assembly, convened for this purpose, in accordance with the provisions of Article 9 of these By Laws.

2. In order to vote on the dissolution, at least two thirds the members must attend the meeting.

Article 40. Liquidation and Use of the Remainder.

1. Once the dissolution has been agreed, the General Assembly must take the appropriate measures regarding the destination of the Association's assets and rights, as well as the purpose, extinction, and liquidation of any pending operations.

2. The Assembly is empowered to elect a liquidation committee whenever it deems necessary. Otherwise, the members of the Board of Directors shall act as liquidators.

3. The net surplus resulting from the liquidation shall be used for purposes that do not detract from the non-profit nature of the Association.

4. The Members and supporters of the Association are exempt from personal liability. Their liability is limited to the fulfilment of the obligations they have voluntarily entered into.

CHAPTER IX - Dispute Settlement

Article 41- Arbitration.

All disputes and discrepancies related to the interpretation and application of these By Laws, which are not imperatively to be resolved by a specific judicial or administrative body, shall be submitted to the Court of Arbitration for Sport.

Transitory Provision

In the first election following the approval of the new By Laws, which will take place in 2025, the President and the five Continental Vice-Presidents of the Board of Directors will be elected. In the elections that will take place in 2026, the Secretary General, the Vice-President and the Treasurer of the Board of Directors will be elected.

At Paris, at October, 3 from 2023

DILIGENCE: Stating for the record that the present By Laws include the modifications agreed at the General Assembly of 10 /3 /2023

THE PRESIDENT

THE SECRETARY GENERAL

Tapio Korjus

Electronically signed by
Tapio Korjus
FP5367234
16/02/2024 13:18:02

Josep Escoda

Electronically signed by
Josep Escoda Saloni
35006302A
16/02/2024 10:33:39

Annex 1: Logo

