



Presentation of the Institut National du Sport, de l'Expertise et de la Performance

Introduction by Thierry MAUDET, INSEP CEO





History, to begin...





Key figures 2011-2012

- An institution set up on almost **28 hectares**
- **600 top-level athletes** - 380 boarders, among which 140 U-18
- **150 National Coaches** and federations managers
- **27 “Pôles France”** (21 sports)





Key figures 2011-2012

- About **300 agents** – 2011 target: 305
- **80 medical and paramedical staff** (among which 50 doctors and dentists; 18 physiotherapists; 5 nurses)
- **52 teachers** – trainers
- **20 researchers**

- Budget: **€42 million** [wages of Heads of “Pôles France” and coaches excluded (more than 8M€)], including:
 - **€12 million** for the public-private partnership contract
 - **€18 million** for salaries
 - **€12 million** for the operating budget

- **32 training paths**
 - 94% of success for secondary-school level courses (2011)
 - 76% of success for university courses (2011)
 - 75% of success for vocational courses (2011)





One challenge Six axes







INSEP's budget...





INSEP's budget (1)

€50 million

€12 million for the public-private partnership contract

€18 million for salaries

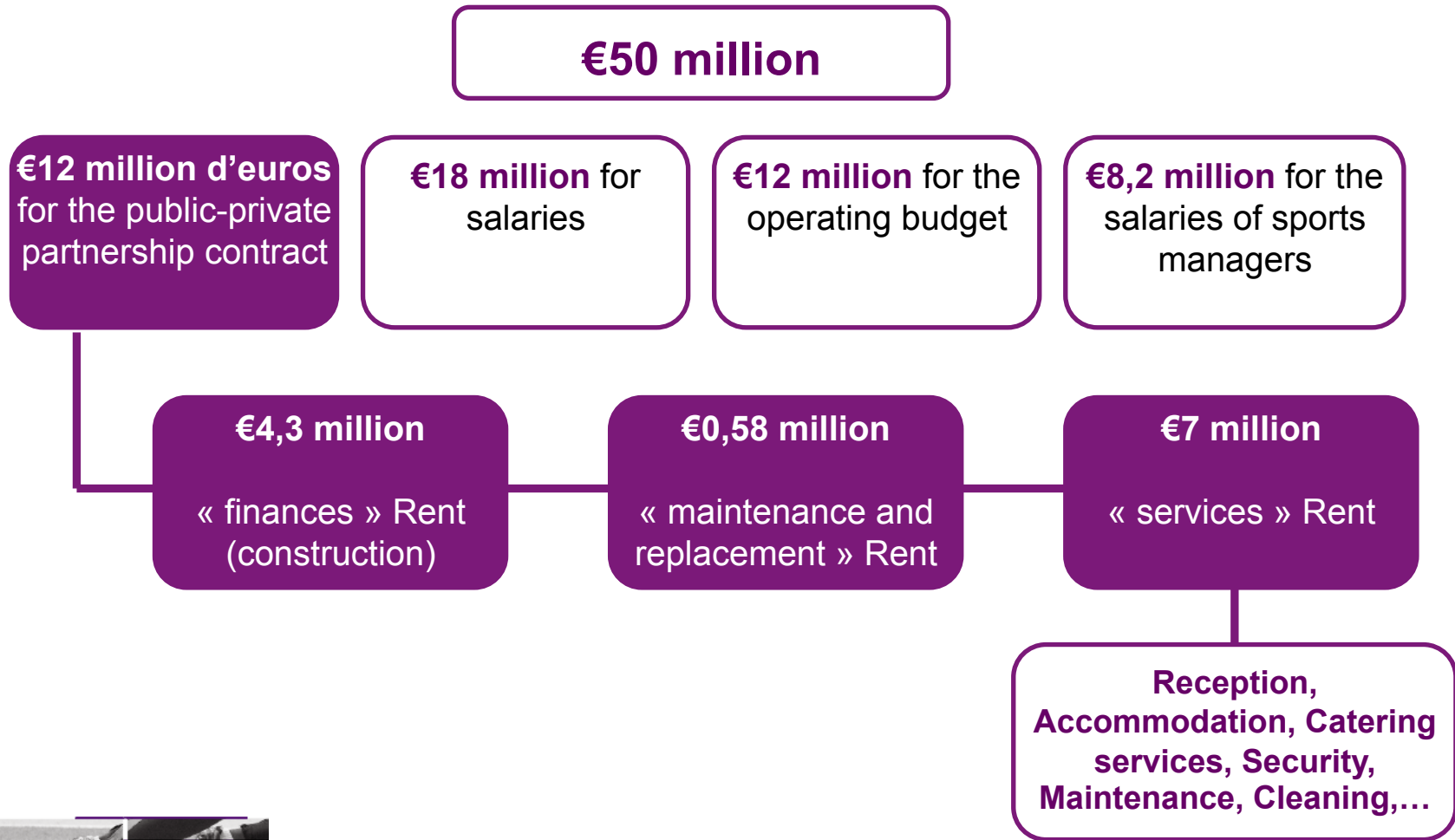
€12 million for the operating budget

€8,2 million for the salaries of sports managers



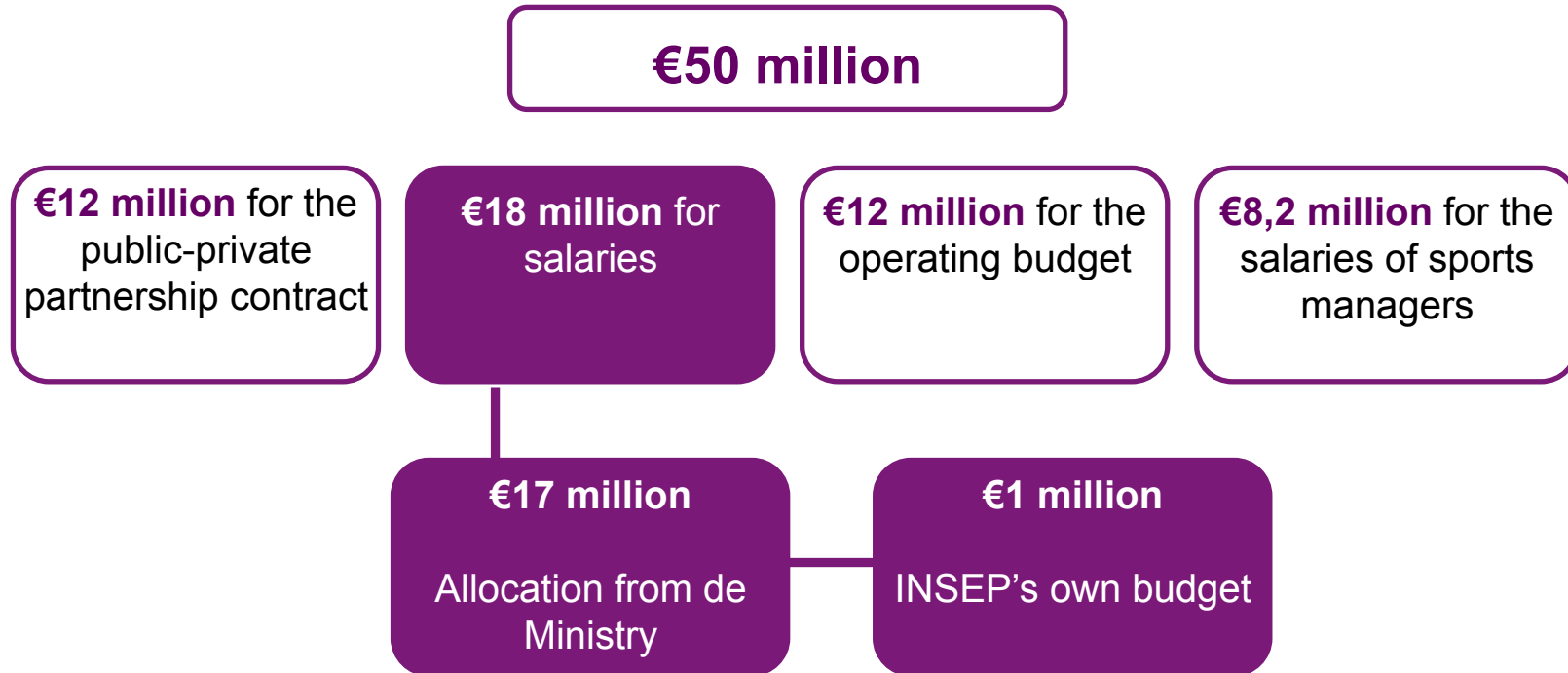


INSEP's budget (2)



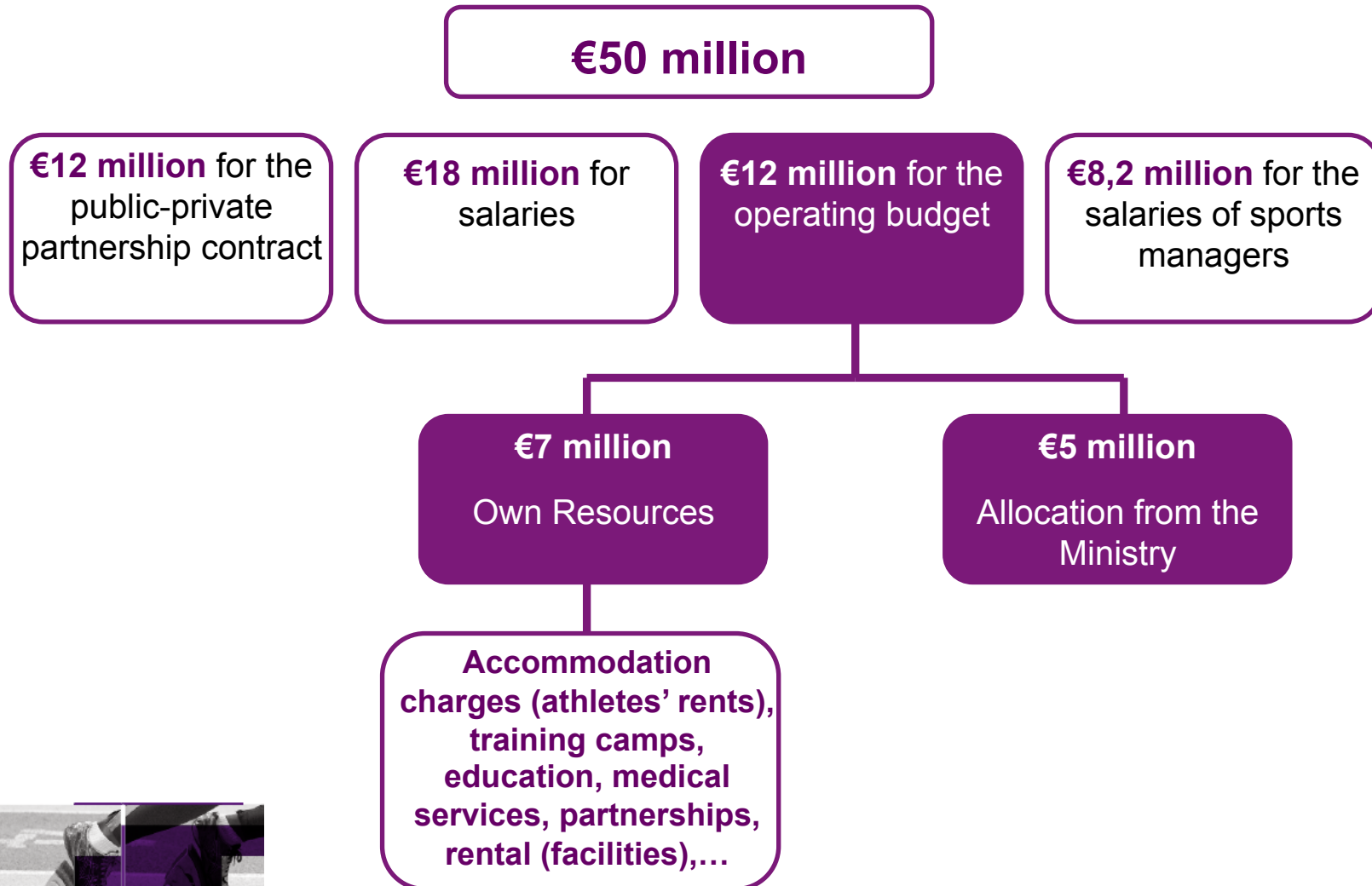


INSEP's budget (3)





INSEP's budget (4)





INSEP's budget (5)





What “economical model” for today and tomorrow?

EXPENDITURE

The necessary control of costs

- ↳ INSEP's organisation
 - ↳ Human resources
 - ↳ Technical and technological resources
- ↳ Users' (athletes and managers) and also agents' culture

Cultural change

Implementation of tools

(control of services delivery and of facilities)

A Question: the perimeter of INSEP's offer

INCOMES

Allocations from the Ministry

Permanent athletes' fees (rents)

Optimization of the facilities' use
(training camps, private seminars [firms], ...)

Promotion of services in terms of expertise (research, medical, education, training, expertise / analysis / support,...)

Partnerships / Patronage / Foundation



4 major issues for today and tomorrow

- **(Permanent) Renovation and maintenance of buildings** (near 90 000 m² built on more than 28 hectares)
- **Adaptation of the content and (above all) of operating methods of the “dual career”:**
 - Elite athletes’ “double project” is and remains a burning issue
 - However its implementation requires specific, adapted answers –in addition to the current dispositions– for some of the top-level athletes, according to the very specific and increasing constraints they have to face
- **Respecting the rules of the “living together”, respecting the others, their possessions:**
 - Effective implementation of the rules set by the Institute
 - Coherence and complementarity of the interventions of Heads of “Pôles France” and services of INSEP
 - Development of a true feeling of belonging (pride to “be part of INSEP”)
- **Finalization of a renewed and more efficient “economical model”**

